

## Climax Molybdenum Company Responsible Care<sup>®</sup> Policy

Responsible Care<sup>®</sup> at the Fort Madison Conversion Plant in Iowa means all employees are committed to:

- Being responsible for, and adhering, to the Guiding Principles of Responsible Care<sup>®</sup>;
- Protecting people and the environment;
- Working openly with stakeholders; and
- Continually improving our environmental, health, safety and security (EHS&S) performance while continuing to fulfill our compliance obligations.

This requires that all our employees work to:

- Prevent injuries and occupational illnesses;
- Manage risk and prevent pollution of the environment, wherever possible;
- Support product safety along the entire life cycle;
- Practice process safety discipline and provide a safe and secure work environment, while protecting the communities in which we operate; and
- Fulfill all our corporate EHS&S policy commitments.

	Name	Signature	Position	Date
Approved by	Javier Guevara		General Manager	09-15-2020